Dallas County Alliance for Drug Endangered Children

National DEC Conference, 2010 Dallas, TX

Chief Andrew Accord, Natalie Baerwaldt, Lt. Barbara

Dallas DEC Program as Pilot

- The Dallas County Alliance for Drug Endangered
 Children was chosen by the National DEC Alliance
 as a pilot program for large, urban areas.
- □ Today we will discuss challenges and obstacles, as well as progress and success.

Why Did It Come About?

- □ Ostentation
 - Texas DEC momentum
 - TADEC "home base"
 - Emphasis on MOU
 - Style over substance
- □ Inefficiency
 - Frequent meetings
 - $\hfill \square$ Different representatives
 - Incomplete role clarification
- - Focus on good
 - Ignore the bad
 - $\ensuremath{\blacksquare}$ No clear plan moving forward

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Results of Initial Methods

- Disenchanted stakeholders
- Drop-off in attendance
- Meetings become formality
- Fewer decision-makers present
- Lack of belief in the DEC system
 - Less emphasis on communication
 - Less collaboration
 - Less successful interventions on behalf of children in dangerous drug environments

How Did it Come About?

- □ Tipping point
 - Very limited to no Dallas PD involvement
 - No involvement from DA's
 - Disciplines present confused as to role
 - $\ensuremath{\blacksquare}$ CPS no longer receiving direct calls
 - Repeating same things every meeting
- □ The re-buy-in
 - TADEC leadership, Dallas CPS leadership, Dallas PD Narcotics Dep. Chief meeting
 - Discussion of past problems
 - Discussion of core issue lack of LE/CPS trust
 - Explanation of CPS Special Investigator position
 - Alleviation of many of the past problems
 Additional benefits to law enforcement

The Pilot Begins

- $\hfill\Box$ Initial Training at Dallas PD HQ

 - Those present:

 Carrollton PD Narcotics officer active in DEC

 CPS Special Investigator w/ LE experience

 - TADEC leadership
 Two DPD narcotics squads and leadership
 - What was discussed:
 - Why a DEC collaborative approach is necessary
 - Explanation of Special Investigator position
 Back to basics approach cell phone number

 - Very limited discussion of protocol, MOU
 "Slow growth" approach, two squads at a time
 Discussion of actual collaborations and benefits from both law enforcement and CPS perspectives

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The Pilot in Action

- □ Initial response
 - Enthusiasm from both sides
 - Several calls shortly after training
 - Dallas PD begins attending meetings again
- □ Problems surface
 - Undercover anonymity and 14-day trial
 - $\hfill \blacksquare$ Security of CPS workers when waiting for background checks
 - $\ensuremath{\blacksquare}$ All problems discussed at meetings
 - □ Child abuse division misdemeanor/felony
- □ Pilot successes begin
 - Trust builds as problems worked through
 - $\hfill \square$ Other agency participation and trust in CPS as result
 - Actual examples

The Latest Developments

- CPS Special Investigator Program Director for Dallas and Dallas PD administrators and Narcotics Supervisors met to discuss pilot's status
 - Decided extremely valuable to all involved
 - \blacksquare Expansion of pilot from two teams to six
- Dallas PD and Dallas CPS co-presented on the pilot at the 2009 TADEC Statewide conference in two breakout sessions

Important Keys

- □ Back to basics approach
 - Emphasis not immediately on written protocol, set rules, MOU signings
 - Protocols as a "living document"
- $\hfill\Box$ Equal emphasis on what's not working
 - Immediate, clear communication when problems arise
 - Real, plausible potential solutions
 - No room for egos
- ☐ Consistency builds trust
 - Same individuals present at meetings
 - Same CPS workers as point of contact
- $\quad \ \Box \quad \ \text{Constant training}$
 - Turnover in all agencies
 - Policy changes, law changes, best practice changes

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Most Important Key

Children are the main focus through every step of the process.

Where we are today

- $\hfill\Box$ Goal setting by alliance members
 - Facilitate buy-in and allow others to share how they can contribute
- □ Protocol revisions
 - Guided by worksheets (see handouts)
- □ Meeting agenda
 - Organization highlights
 - $\hfill \blacksquare$ Divide into disciplines and complete questions
 - □ Come back together to discuss updates
- $\hfill\Box$ Discuss new questions/concerns about flow of information
- ☐ Networking during meetings
 - People continue the discussion outside of DEC meetings

Where we are going

- $\hfill\square$ Revised protocols
- $\hfill\Box$ Signing of MOU by stakeholders
- $\hfill\Box$ Training of protocols in the community
- $\quad \ \Box \ \, \text{Collaboration}$
- \square Networking
- $\hfill\Box$ Training around the state

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DEC TODAY

Drug Endangered Children

Children who suffer physical or emotional *risk* as a result of illegal drug *use, manufacturing,* cultivation or distribution.







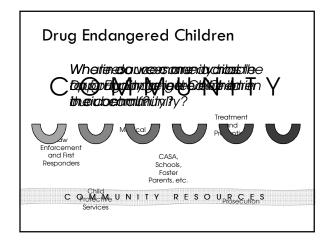
DEC Alliances

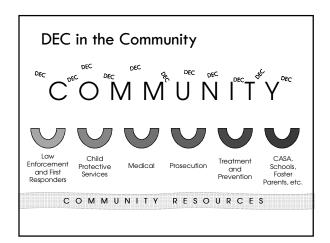
□ A DEC Alliance exists to:

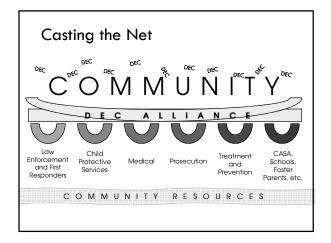
A DEC'Allancie must incorporate allos the interest poets of different and substance abuse within a defend, is helder and support Drug Endangered Children in a community.

community resources available

community



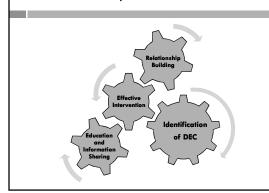




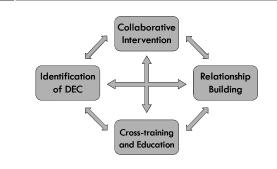
Essential Components of DEC Efforts

- □ Identify children living in or exposed to drug environments
- □ Intervene collaboratively and effectively on behalf of drug endangered children
- □ **Build relationships** between the multitude of community resources available
- □ Share information, education and training throughout the community
- □ Stop the cycle of addiction and substance abuse within a community

Essential Components of DEC Efforts



Essential Components of DEC Efforts

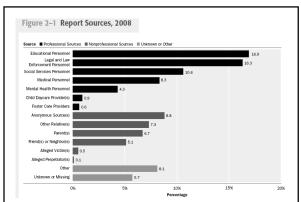


Identification of DEC

- $\hfill\square$ Why is it vital?
 - ■Cannot effectively intervene without effective means of identifying DEC in the community
 - ■We come into contact with DEC in a variety of different ways from a variety of sources

Identification of DEC

- □ Why is it vital?
 - ■Identification of DEC is the first step in data collection, which is vital in itself for
 - ■Accountability are we doing what we set out to do?
 - ■Adaptation & Expansion where are the gaps in the "net"?
 - Sustainability are we identifying as many children as we expect to be? Why or why not?
 - ■Training needs, loss of agency participation



Child Maltreatment 2008. U.S. Department of Health & Human Services, Administration for Children and Families, Administration on Children, Youth and Families, Children's Bureau. http://www.acf.hhs.gov/programs/cb/stats_research/index.htm#.can

Collaborative Intervention

- $\hfill\square$ Why is it vital?
 - ■DEC need access to multiple resources from the moment they are identified.
 - Reduces trauma for the children
 - ■Ensures smooth access to necessary resources
 - Allows disciplines to focus efforts on what they need to be doing

Collaborative Intervention

- □ Why is it vital?
 - ■Prompt and planned information sharing creates efficiency and reduces redundancy.
 - Leaves less chance of important information not being collected or requested
 - ■Creates efficiency by filling holes in investigations for multiple disciplines
 - Reduces chance that necessary services will be overlooked

Cross-training and Education

- □ Why is it vital?
 - ■Turnover among all agencies and organizations involved is continuous.
 - ■Because there are so many areas where DEC can be identified that are unknown, community must be educated to be able to do so.

Cross-training and Education

- □ Why is it vital?
 - ■Agencies must understand the responsibilities, capabilities and limitations of others to match DEC with the resources available to them.
 - ■Better understanding leads to better relationships and information sharing, which leads to more effective protocols and thus intervention on behalf of DEC.

Relationship Building

- □ Why is it vital?
 - ■Removes barriers to collaboration
 - ■Better understanding of resources DEC require
 - Better understanding of resources available in community
 - ■Understanding of information required and its purpose
 - Understanding of other discipline procedures and protocols

Relationship Building

- □ Why is it vital?
 - Strengthens all of the other core areas of DEC alliances
 - Identification of DEC
 - \blacksquare Better understanding of signs and indicators of DEC
 - Increased opportunity to share information
 - Collaborative Intervention
 - Reduced hesitance to involve other disciplines
 - Increased ability to work through setbacks and problems
 - Cross-training and Education
 - Improved access to community for education opportunities
 - Increased opportunity to educate between disciplines

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